

Minutes of the April 18, 2022 Regular Meeting of the Tecumseh Local Board of Education

April 18, 2022

The Tecumseh Local Board of Education met in regular session on April 18, 2022 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:01 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9780 W National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Martin, Priest, and Stafford.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Ms. Martin and second by Mr. Priest to approve the minutes of the March 22, 2022 meeting, as presented.

Roll Call: Ayes, Members Martin, Priest, Stafford, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Communications

Communications – None at this time.

Reports:

- Aaron Oakes – Pathways to Graduation: The Class of 2022 is the last to operate under old requirements. The requirements for 2023 and beyond is a three-step process. Step 1 - Credits. 21 or more credits are required, broken down as follows: English 4, Math 4, Science 3, Social Studies 3, Health ½, PE ½, Personal Finance ½, and Electives 5½. Step 2 - Competency. Two end-of-course exams Algebra I and English II, need a 684 or better. This has been lowered recently, which has helped students obtain that competency level. Test can be retaken, four days of remediation and then test on the 5th day. College Credit Plus class can be taken for either Algebra I or English II, need a B or better. Or you can obtain Industry credentials, requires 12 points. Point value varies widely. Or Military readiness will also satisfy Step 2, must have a signed contract with the military that you are enlisting after high school. Step 3 - Readiness. Students must earn a minimum of two graduation seals, one of which can be one of the three locally defined seals, Community Service, Fine and Performing Arts, and Student Engagement. Looking at potential to adapt the locally defined seals to better suit our students. State defined seals are OhioMeansJobs Readiness, Industry-Recognized Credential, College-Ready Seal, Military Enlistment, Citizenship, Science, Honors Diploma, Biliteracy, and Technology.

Public Comments pertaining to agenda items.

Paula Fugate – We should look into offering classes in Word and Excel, most industries and business use these programs.

Nikki Williams – in regard to the Rise Up Program, asked if there would there be a

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downfall to offering this to our Freshmen and Sophomores to pursue these classes earlier, so they would be prepared in advance.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Ms. Martin:

Resignations

Jennifer Fitzpatrick, Bus Driver at Tecumseh Local Schools. Effective April 1, 2022.
Reason - Personal.

Sandra McKelvey, Evening Custodian at Tecumseh Middle School. Effective April 4, 2022. Reason - to accept another position within the district.

Georgia Blake, Child Nutrition at Tecumseh Middle School. Effective April 4, 2022.
Reason - to accept another position within the district.

Bailey Heck, Intervention Specialist at New Carlisle Elementary School. Effective at the end of the 2021-2022 school year. Reason - to accept another position within the district.

Megan Ford, Fifth Grade Teacher at New Carlisle Elementary School. Effective at the end of the 2021-2022 school year. Reason - to accept another position within the district.

Jane Farrell, Fifth Grade Teacher at New Carlisle Elementary School. Effective at the end of the 2021-2022 school year. Reason - Retirement.

Miriam Rodriguez, ELL Aide at Donnelsville Elementary. Effective at the end of the 2021-2022 school year. Reason - Personal.

Tammy McBroom, Lunchroom Monitor at Donnelsville Elementary School. Effective April 14, 2022. Reason – Personal.

Stefanie Pike, Paraprofessional at Tecumseh Middle School. Effective at the end of the 2021-2022 school year. Reason – to accept another position within the district.

Employments – Certified

to approve the employment of the following individuals for the 2022-2023 school year, as presented.

Bailey Heck, Fifth Grade Teacher at New Carlisle Elementary School. Effective at the beginning of the 2022-2023 school year.

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Megan Ford, Kindergarten Teacher at Park Layne Elementary School. Effective at the beginning of the 2022-2023 school year.

Stefanie Pike, Intervention Specialist at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year.

Employments – Classified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Pamela Piper, Child Nutrition Secretary at Tecumseh Local Schools. Effective April 14, 2022. Step 0, \$14.46 per hour.

Sandra McKelvey, Child Nutrition Assistant Manager at Tecumseh High School. Effective April 4, 2022. Step 0, \$12.74 per hour.

Georgia Blake, Child Nutrition Assistant Manager at Tecumseh Middle School. Effective April 4, 2022. Step 4, \$17.91 per hour.

Employments – Supplemental – Music

to approve for the 2022-2023 school year, salary as per the Negotiated Agreement.

High School Marching Band Director
Assistant High School Marching Band
Assistant High School Marching Band
Flag and Rifle Corps

Melissa Willardson
Bryan Martin
Gwen Chappell
Rebecca Brittain

Employment – Substitute – Certified 2021-2022

Ellie Gehret

Employment – Home Instruction 2021-2022

to employ the following individual for the purpose of home instruction, as needed, for specific students at the rate of \$28.61 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Dillon Driskill (pending licensure)

Employments – Certified – Migrant Summer School

to approve the employment of Migrant Summer School staff during the summer of 2022.

Laura Bucio (through June 30)
Malory Adams
Amy Sparks
Kevin Sykes

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Employments – Classified – Migrant Summer School

to approve the following individuals for the Migrant Summer School program during the summer of 2022.

Adrienne Reisinger - Secretary
Jennifer Lewis - Paraprofessional
Miranda Guisinger - Paraprofessional
Kim Fraley - Bus Driver
Patty Rosenkranz - Bus Driver
Brittany Mahaffey - Food Service
Michelle Farley - Food Service Substitute

Employments – Certified – Summer Learning Program

to approve the following individuals for the Summer Learning Program during the summer of 2022.

Angie Towner - Kindergarten -half day (full program dates)
Kerry Cassell - Kindergarten -half day (June)
Chelsey Black - Kindergarten -half day (July)
Erin Burns - Kindergarten (June)
Kristin Carman - Kindergarten (July)
Layne Berner - 1st-grade
Sierra Simon - 2nd-grade
Brynne Snodgrass - 2nd-grade
Beann Webb - 3rd-grade-
Kayla Hall - 3rd-grade
Andrea Weymouth - 4th-grade
Pala Suver - 4th-grade
Taylor Leeds - 5th-grade
Madison Williams - 5th-grade
Sue Norrod - STEM K-5
Christie Forbes - 6th-grade ELA - half day
Brooke Barger - 6th-grade math - half day
Kayla Whitman - 7th-grade ELA - half day
Mariah Whitman - 7th-grade math - half day
Sara Nelson - 8th-grade ELA - half day
Gabe Winans - 8th-grade math - half day
Kyle Leathley - high school
Josh Knoop - high school
Jordan Hitt - high school
Mark Holbrook - high school

Employments – Classified – Summer Learning Program

to approve the following individuals for the Summer Learning Program during the summer of 2022.

Regina Jones - Instructional Aide K-5

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Chanda Wenclewicz - Instructional Aide K-5
Krystin Robinson - Instructional Aide K-5
Brooklyn Gibson - Instructional Aide K-5
Macy Berner - Instructional Aide K-5
Ellie Gehret -Secretary 6-8 grade - half day
Angie Mitchell - Bus Driver
Angel Davis - Bus Driver
Joy Terrell - Bus Driver
Natasha Legge - Bus Driver

Employment of Certified Employees - Limited 1 Year

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, in accordance with the Negotiated Agreement, as listed.

(Retired Rehirees)

Gregory Baker

Employment of Certified Employees - Limited 1 Year, 2nd Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Chelsey Black
Krista Cox
Brian Haley
Erin Jones
Austin Litteral
Whitney Parker
Abigail Pavelka
Nicholas Riley
Sylvia Ward
Kayla Whitman

Employment of Certified Employees - Limited 1 Year, 3rd Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a third, one (1)-year contract, in accordance with the Negotiated Agreement.

Cecilia Belvo
Megan Bockleman
Kristin Carman
Chelby Dye
Valerie Johnson
Scott Knapke
Madelyn Myers
Adrienne Werling
Katelyn York

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Employment of Certified Employees - Limited 1 Year, 4th Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a fourth, one (1)-year contract, in accordance with the Negotiated Agreement.

Bradi Baumann
Debra Cash
Allison Collins
Kayla Hall
Christopher Hawk
Krystyna Noaks
Molly Parker
Andrew Tinch
Mariah Whitman
Gabriel Winans
Meagan Wise

Employment of Certified Employees - Limited 3 Year, 1st Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a three (3)-year contract, in accordance with the Negotiated Agreement.

Christina Askren
Beth Cinson
Cathering Croxdale
Sandra Holway
Annionette Johnson
Annika Lehman
Kayla Patterson
Karen Rash
Jacob Rayburn
Steven Rudnicki
Cindy Steele

Employment of Certified Employees - Initial Continuing Contract

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees who have met all the local and state requirements for continuing contract status.

Angela McBride-Towner

Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

Band Camp
Bryan Martin
Melissa Willardson

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Gwen Chappell

Roll Call: Ayes, Members Slagell, Martin, Stafford, Priest, and Scott.
Nays, none. Motion carried 5-0.

ADMINISTRATIVE

None.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mr. Priest and second by Mr. Stafford.

Financial Reports

to review and approve the financial reports for March 2022.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for March 2022.

001-0000	\$259,609.25
505-9022	(\$321.69)
507-9222	(\$94,400.17)
507-9322	(\$25,941.48)
516-9022	(\$49,140.58)
516-9222	(\$8,949.42)
536-9022	(\$440.01)
551-9022	(\$5,807.37)
572-9022	(\$54,770.07)
572-9822	(\$99.00)
572-9922	(\$2,223.00)
584-9022	(\$9,018.76)
590-9022	(\$8,047.70)
461-9022	(\$450.00)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

FY 21 Audit Report

to approve the FY 21 Financial Report

Breakfast and Lunch Prices for the 2022-2023 School Year

this item was removed from the consent calendar.

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Summer Help Pay

to approve using a summer help pay rate of \$15.33, which is Step 0 on the Custodian I Salary Schedule. We are not receiving any applicants at the current rate due to businesses in the area offering this rate of wage or higher.

Contract Approval – GAAP Conversion

to approve a contract for \$6,300 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY 2023 financial records, as presented.

Donations

to accept the following donation made to Tecumseh Local Schools.

Tecumseh Athletic Boosters	Wrestling Mat	\$10,170.00
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Roll Call: Ayes, Members Priest, Stafford, Martin, Slagell, and Scott.

Nays, none. Motion carried 5-0.

INSTRUCTIONAL

None.

ATHLETICS

None.

POLICY

None.

Further New Business

None at this time.

Planning and Discussion

None at this time.

REPORTS

Susan Wile – Federal Audit went great! They were very complimentary of our district and our documentation. There was one finding, which was corrected, that had to do with our interaction with Guiding Shepherd. DeAnna did a lot of work in putting together the documentation needed. Over 700 IEP and ETR meetings have been held this year, with six more full days of IEPs still to be held before the end of the year.

Beth Moore – State Testing is underway, ELA is finished, SLP is underway. Science, Math and Social Studies start soon. Principals for Summer School are working hard. Invitations are going out to students soon.

Brian Dixon – Remote alerts for chillers and boilers are completely installed. Notices go out to Boyd, Dan Medve and Brian. A-Z Asphalt will be redoing the parking lot at the high school and board office beginning June 13th. There has been a fuel charge added to the original bid. Urgent issue at THS, 8” crack in chiller, leaking water. Working with Advanced Mechanical to get this resolved. Cost has yet to be determined. Look for an urgent necessity resolution at the next meeting.

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Deputy Loney – Drug Take Back scheduled for April 30th here at the high school. Working with Brian Dixon for the in-service day on May 13th for the reunification drill. The next six weeks look to be very busy.

Paula Crew – Levy Committee met on April 5th, Suzanne Slagell and John Priest attended. The next meeting will take place June 13th. Corinne and John Stafford will attend the June meeting. We have secured an additional Mental Health therapist has been secure by Clark & Madison County Mental Health Services. Gives a second therapist at the elementary level. Two families in the district have experienced fires in the past few weeks. The community has really come together to support these families. Vaping continues to be a big issue in the district, but not unique to Tecumseh. FFA Awards are this Thursday.

INFORMATION ITEMS

April 19-20	2-Hour Delay, THS Only
April 21	FFA Banquet
April 22-23	Senior Production at THS 7:00 p.m.
April 25	Regular/Joint BOE Meeting at Bethel Fire Station 6:30 p.m.
April 26-27	2-Hour Delay, THS Only
April 28	New Carlisle Family Game Night at TMS 5:30- 7:30 p.m.
April 28	AFJROTC Talent Show at THS 6:00 - 8:00 p.m.
April 30	Under the Big Top – Title 1 Event at Donnelsville 9:30 – 11:00 a.m.
May 2	Child Nutrition Appreciation Day
May 3	Teacher Appreciation Day
May 3-4	2-Hour Delay, THS Only
May 4	Nurse Appreciation Day
May 5	Transportation, Custodian, Aid and Support Staff Appreciation Day
May 5	5th Grade Parent Night at TMS 7:00 - 8:00 p.m.
May 6	All Staff Appreciation Day
May 6	CBC Cup at London High School
May 10	Agriscience Fair at TMS 5:30 p.m.
May 10	TMS Choir Concert at THS 7:00 p.m.
May 11	TMS Band Concert at THS 7:00 p.m.
May 12	Tecumseh High School Band Concert 7:00 p.m.
May 14	Prom at Springfield Masonic Center 7:00 - 10:00 p.m.
May 16	Tecumseh High School Choir Concert
May 19	Senior Awards at THS Auditorium 7:00 p.m.
May 21	Hall of Honor Induction Ceremony at THS Auditorium 2:00 p.m.
May 24	BOE Meeting at THS Arrow Conference Room 6:00 p.m.
May 26	Staff Celebration at THS Auditorium 1:30 – 3:00 p.m.
June 3	Graduation 7:30 p.m.
June 4	Graduation Rain Date 7:30 p.m.
June 5	Graduation Rain Date 2:00 p.m.

Comments and Questions from Board Members

- Mr. Stafford – What is the latest on the roof for the gym and auditorium? *Brian replied that he has spoken to Todd Poppelmeyer and they will be out soon to do a roof scan when they have a dry day.*
- Mr. Priest – excited for all the end of year awards, banquets and celebrations.

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- Ms. Martin – looking forward to the Hall of Honor inductions on May 21st. Thanks to Paula, Brian and John for putting the vaping video together. Volunteered at Crayons to Classrooms recently, it was a great experience.
- Mrs. Slagell – FYI is coming in with Discovery Program, talking about responsibilities and making smart decisions and learning about consequences. Our kids seem to be receiving it well.
- Mrs. Scott – Looking forward to the CBC Cup, hopes that we can bring it to Tecumseh sometime. End of year events are gearing up. CTC enrollment for next year is looking great, 534 have applied 434 have been accepted. 72 are waiting due to records. 763 students are expected to be on campus next year. Rearranging classrooms to make room for everyone. Tecumseh is very well represented at CTC with roughly 110 of the 605 students.

Public Comments

None.

EXECUTIVE SESSION

Motion by Ms. Martin at 7:52 p.m. to recess into Executive Session to consider the compensation of a public official; and to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Second by Mr. Stafford.

Roll Call: Ayes, Members Martin, Stafford, Priest, Slagell, and Scott.

Nays, none. Motion carried 5-0.

The meeting reconvened at 8:12 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Stafford, Slagell, and Scott.

Nays, none.

Motion carried 5-0.

Meeting adjourned at 8:13 p.m.



President



Treasurer